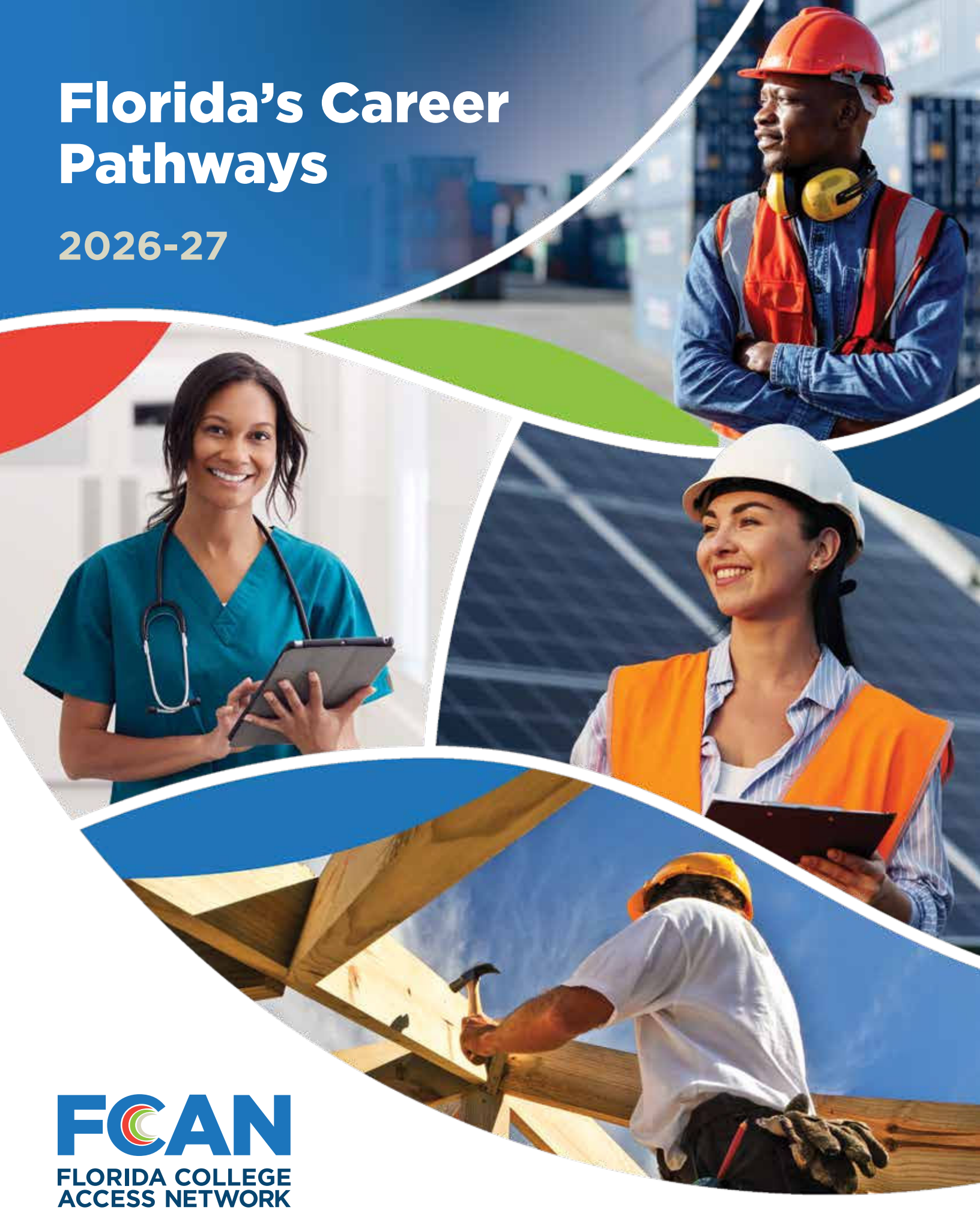
Florida's Career Pathways

2026-27



FCAN
FLORIDA COLLEGE ACCESS NETWORK

Overview

Florida boasts a robust postsecondary system, with 12 State University System (SUS) institutions, 28 Florida College System (FCS) institutions, and over 50 district postsecondary technical centers. This network supplies the credentialing that fuels Florida's ever-growing workforce demand. Georgetown University's Center on Education and the Workforce predicts that by 2031, 64% of jobs in Florida will require a postsecondary degree or credential. Nearly all of Florida Chamber Foundation's most recent Top 30 High Demand Careers, jobs exhibiting high growth and wage potential, require education beyond high school. While job projections and industry sector demands vary in magnitude across state regions, it's necessary to evaluate whether the over 90 postsecondary institutions across Florida are prepared to serve students and workforce needs at multiple stages. This analysis extends the career dual enrollment overview in FCAN's 2025-26 Career Pathways Environmental Scan with availability data by FCS Service Region.

The most widely known and leveraged articulation program in Florida is the 2+2 Pathway, allowing students who have earned an Associate in Arts (AA) and some Associate in Science (AS) degrees from an



FCS institution guaranteed admission to one of the 12 SUS institutions. Less utilized are the Career Pathways Articulation Agreements, where students completing a career certificate or Applied Technology Diploma (ATD) at district technical institutions or FCS institutions are granted a minimum number of college credits to apply towards a specified

BY 2031, 64% OF JOBS IN FLORIDA WILL REQUIRE A POSTSECONDARY DEGREE OR CREDENTIAL

AS or AAS degree from any FCS institution. Career Certificates (CC) are non-degree programs composed of a series of vocational

Statewide Articulation Agreements

Articulation agreements are statewide (and regional) policies among Florida's secondary and postsecondary institutions that guarantee a minimum credit transfer for completion of classes or programs. They promote the movement and attainment of students across credential types. Beyond guaranteed credit transfer, these agreements detail admissions processes and reverse transfer provisions, where students' credits earned from a departed institution can be applied to complete a program upon their return. Articulation agreements support varying pathways to attainment, advancing Florida's SAIL to 60 Goal — the statewide initiative aiming to ensure 60% of working-age Floridians possess a high-value postsecondary credential by 2030. Articulation agreements' inherent flexibility aligns with FCAN's Seven Conditions, with agreements based in Community Collaboration and on- and off-ramps reinforcing Opportunity for All, Multiple Pathways to Success, and Lifelong Learning.

courses that prepare students for entry level employment in a career field. A clock-hour based certificate, these programs range from 40 to 2,840 hours. ATDs are offered either as non-degree college credit or clock-hour programs and lead to employment in a specific occupation. **Table 4 in Appendix B** displays the Statewide Career Pathways Agreements, where 23 unique career certificates articulate to various AS or AAS programs; some career certificates articulate to multiple associate degree programs. **Table 5 in Appendix B** displays the ATD to AS/AAS Statewide Articulation Agreements.[1]

TABLE 1: CAREER CERTIFICATE & APPLIED TECHNOLOGY DIPLOMA DEFINITIONS

FLDOE Credential Type	FLDOE Definition	Credential Examples
Applied Technology Diploma (ATD)	Offered by district technical centers or FCS institutions as non-college credit programs. An ATD program is a course of study that is part of an Associate in Science degree (AS) or an Associate in Applied Science degree (AAS), is less than sixty (60) credit hours and leads to employment in a specific occupation.	Dental Assisting, Emergency Medical Technician, Paramedic, Pharmacy Technician
Career Certificate (CC)	Offered by public school districts, district technical centers, or FCS institutions as a series of vocational courses that prepare students for entry level employment in specific career fields.	Accounting Operations, Electrician, Early Childhood Education, Medical Administrative Specialist, Correctional Probation Officer

ATD and CC pathways provide Florida students with an opportunity to immediately gain workforce credentials out of high school and maintain a strong entry point into FCS and subsequently into SUS schools from a district technical institution either as a traditional postsecondary or dual enrolled student. In an integrated system with multiple on- and off- ramps, students can extend their education vertically, earning advanced credentials within their career field.[2] Stacking credentials in sequence improves their value in the job market. Articulation agreements provide a framework for systems (district technical, FCS, and SUS) and credential types to meet workforce needs at various levels while students gain access to meaningful employment and the potential to develop a career.

Articulation is a powerful tool to promote degree and credential completion, with the Education Commission of the States (ECS) reporting community college students who have all or almost all credits transferred are 2.5 times more likely to graduate compared to students with less than half of their credits transferring. While career certificate and ATD pathway programs vary in number of credits transferred, articulation can be expected to support completion at this level as well. Florida was an early adopter of supporting transfer pathways to fuel a diversifying and growing state economy; statewide course



numbering, credit by assessment, guaranteed associate degree transfer, and transferable lower division (non-degree) courses are decades-old policies. However, a 2023 report from the Office of Program Policy Analysis and Government Accountability (OPPAGA) found only 12% of students with a first credential (ATD/CC) enrolled in the second related credential within three years and just under 6% completed the second credential. OPPAGA's proposed reasons for low participation and suggestions to increase access to CC and ATD statewide career pathways included:

Reasons for low participation:

- A low number of credits transferred between programs (although local agreements may have greater credit articulation values)

Suggestions for increased usage:

- A review of the selected agreements based on students' likelihood of use or workforce demand
- An increase of the three-year time constraint on guaranteed credit articulation between programs
- An increase in marketing and advertisement to raise awareness about the availability of articulated pathways and eligibility

Geography of Articulation

A challenge identified by OPPAGA for students seeking to utilize ATD or CC articulated pathways is the availability of second credentials in their FCS service region. Because flexibility is central to the appeal of FCS stackable credentials, students may be reluctant to relocate outside of their home region within the three-year window required to complete a pathway. FCAN leveraged FLDOE resources to illustrate the number of unique first credentials with a statewide articulation agreement in **Figure 1** and display the number of complete unique pathways (first and second credential offered) by FCS service region in **Figure 2**.[3, 4]

Of the 317 identified unique state articulated first credentials (ATD or CC) aggregated by FCS service region, Central and South Florida institutions lead the state with Florida SouthWestern State College (21), Broward College (20), and State College of Florida, Manatee-Sarasota (19).[5] While The College of the Florida Keys (3) had the lowest number of unique articulated first credentials, three of the North Florida service regions – an area supporting 13 counties – exhibit a distinct regional disparity in ATD or CC articulated programs offered compared to their western and southern counterparts.

As shown in Figure 2, regional contrasts deepen when viewing the number of complete unique pathways offered in the same service region. From the 200 complete unique pathways offered across the state, Central and South Florida remain leaders, with Broward College offering 20 articulated ATD/CC to AA/AAS pathways in their service region, followed by Valencia College (14) and Miami-Dade College (12). Lake-Sumter State College, North Florida College and The College of the Florida Keys offer the least available complete pathways (3), but North Florida is joined by Florida Gateway College (5), Gulf Coast State College (5), and Saint Johns River State College (5) to form a region with notably few complete pathways available.

FIGURE 1: AVAILABILITY OF UNIQUE FIRST CREDENTIALS IN A STATEWIDE ARTICULATION AGREEMENT (ATD/CAREER CERTIFICATE) AY 2024-25

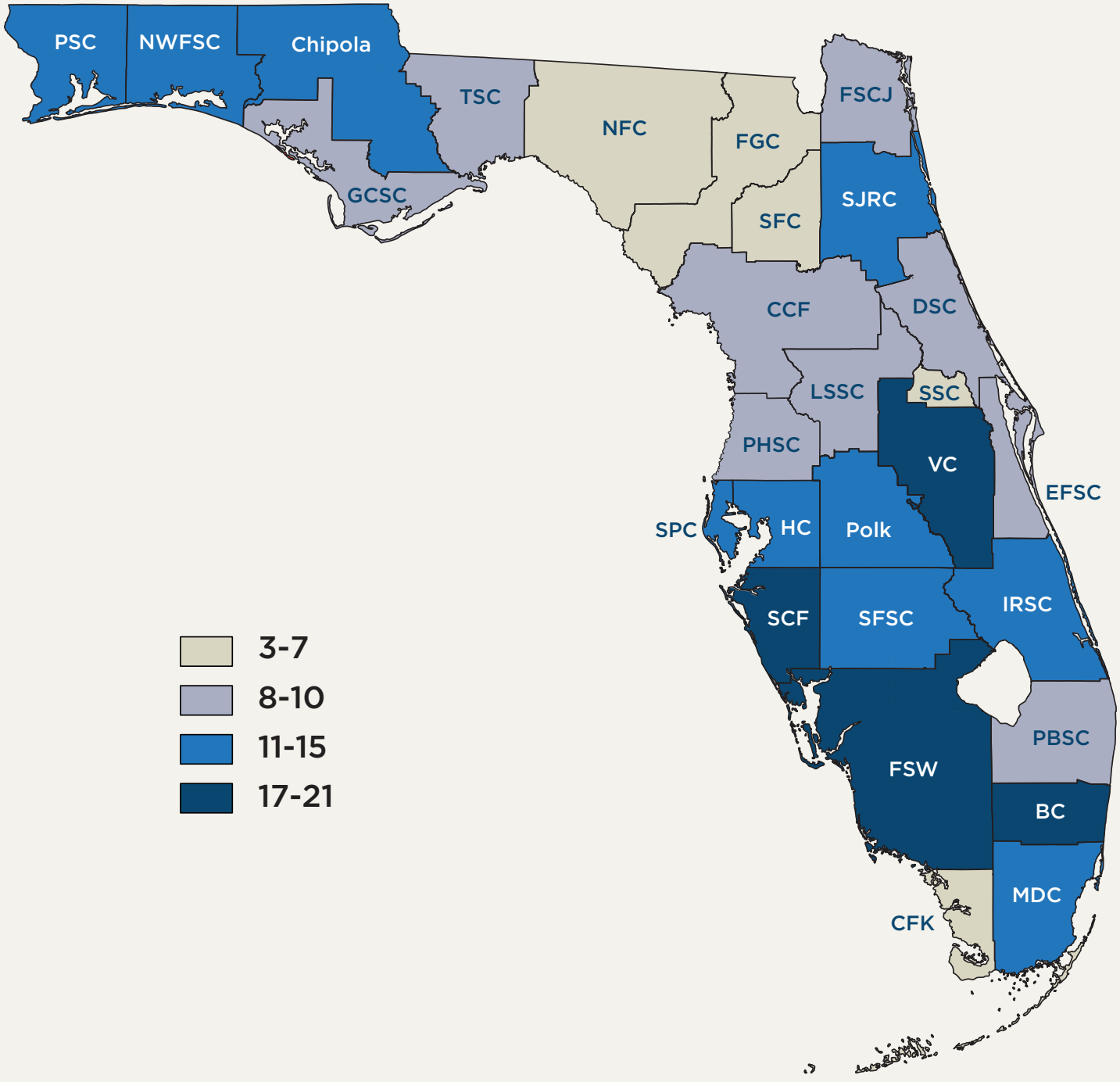
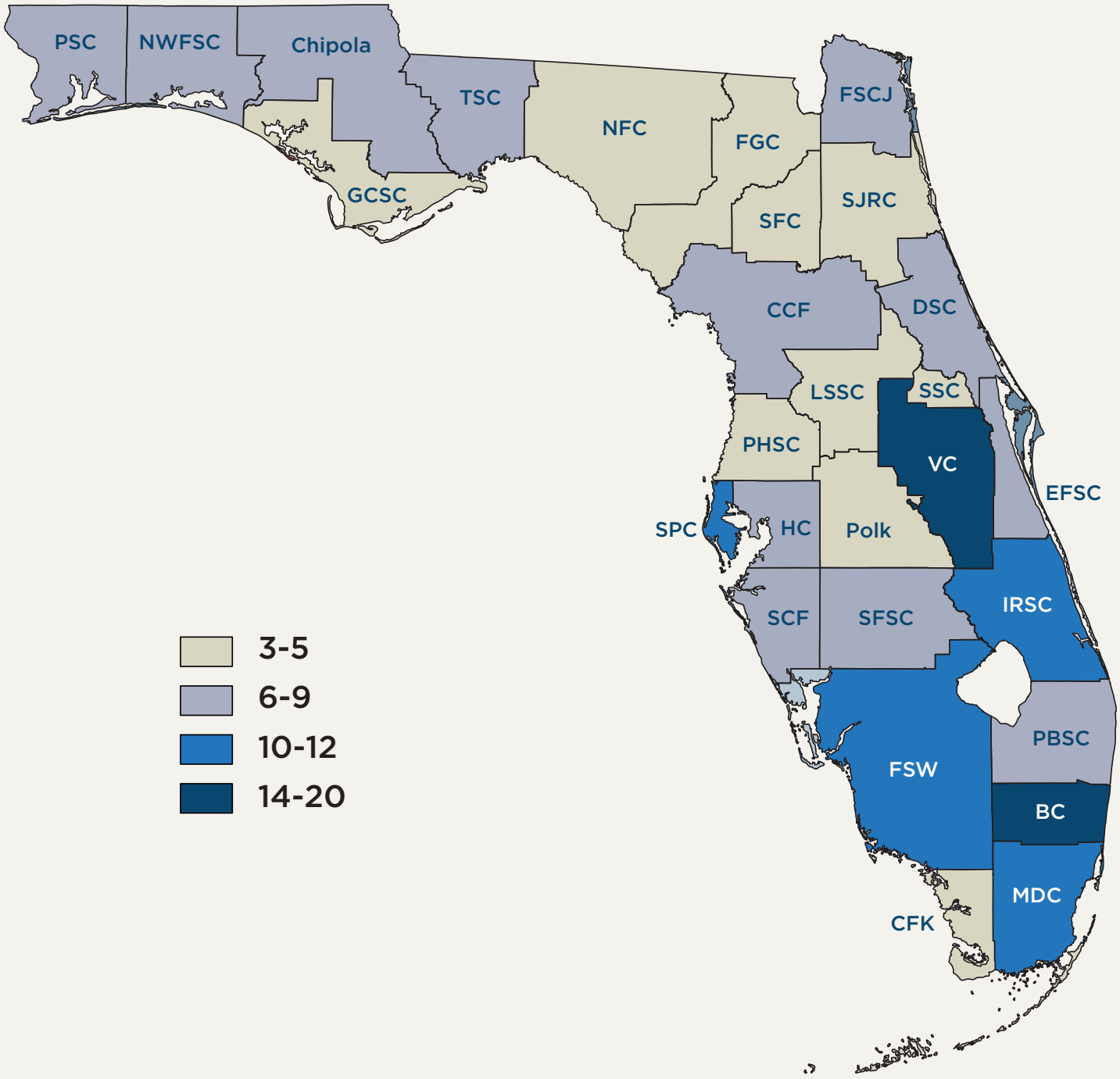


FIGURE 2: AVAILABILITY OF COMPLETE UNIQUE PATHWAYS IN A STATEWIDE ARTICULATION AGREEMENT (ATD/CAREER CERTIFICATE TO AS/AAS) AY 2024-25



Articulation by Career Cluster

Florida school districts and FCS institutions organize their credential programs by career clusters, groups of aligned occupational areas. Developed with input from partners across education, business, and industry, the 17 career clusters group curriculum frameworks so students statewide gain skills relevant to their credential's workforce sector. Of the 17 clusters, 10 are represented among the 317 available unique state articulated first credentials (ATD/career certificate), shown in below **Table 2**. Health Science (33.4%), Law, Public Safety and Security (25.6%), and Architecture and Construction (11.7%) hold the largest shares of offered credentials, with Agriculture, Food & Natural Resources and Manufacturing holding the smallest shares, a combined 1.2% between them. Economic demands shape the nature of these shares in addition to workforce entry requirements.

TABLE 2: AVAILABILITY OF UNIQUE FIRST CREDENTIALS IN A STATEWIDE ARTICULATION AGREEMENT BY CAREER CLUSTER (ATD/CAREER CERTIFICATE)

FLDOE Career Cluster	Available Statewide Articulated First Credentials (ATD/career certificate)	Share of Available Statewide Articulated First Credentials
Agriculture, Food & Natural Resources	2	0.6%
Architecture and Construction	37	11.7%
Arts, A/V Technology & Communications	5	1.6%
Business, Management and Administration	33	10.4%
Education and Training	12	3.8%
Energy	0	0.0%
Engineering and Technology Education	0	0.0%
Finance	0	0.0%
Government and Public Administration	0	0.0%
Health Science	106	33.4%
Hospitality and Tourism	0	0.0%
Human Services	0	0.0%
Information Technology	16	5.0%
Law, Public Safety and Security	81	25.6%
Manufacturing	2	0.6%
Marketing, Sales, and Service	0	0.0%
Transportation, Distribution and Logistics	23	7.3%

Table 3 displays the shares of 200 complete pathways (ATD/CC to AS/AAS) by Career Cluster. Law, Public Safety and Security (37.5%) and Health Science (33.5%) again dominate the shares, with Information Technology (9.0%) replacing Architecture and Construction as the third largest cluster when considering the entire pathway to degree attainment. Neither Agriculture, Food & Natural Resources nor Manufacturing have an available local pathway from ATD or CC to AS or AAS across 28 FCS service regions.

TABLE 3: AVAILABILITY OF COMPLETE UNIQUE PATHWAYS IN A STATEWIDE ARTICULATION AGREEMENT BY CAREER CLUSTER (ATD/CAREER CERTIFICATE TO AS/AAS)

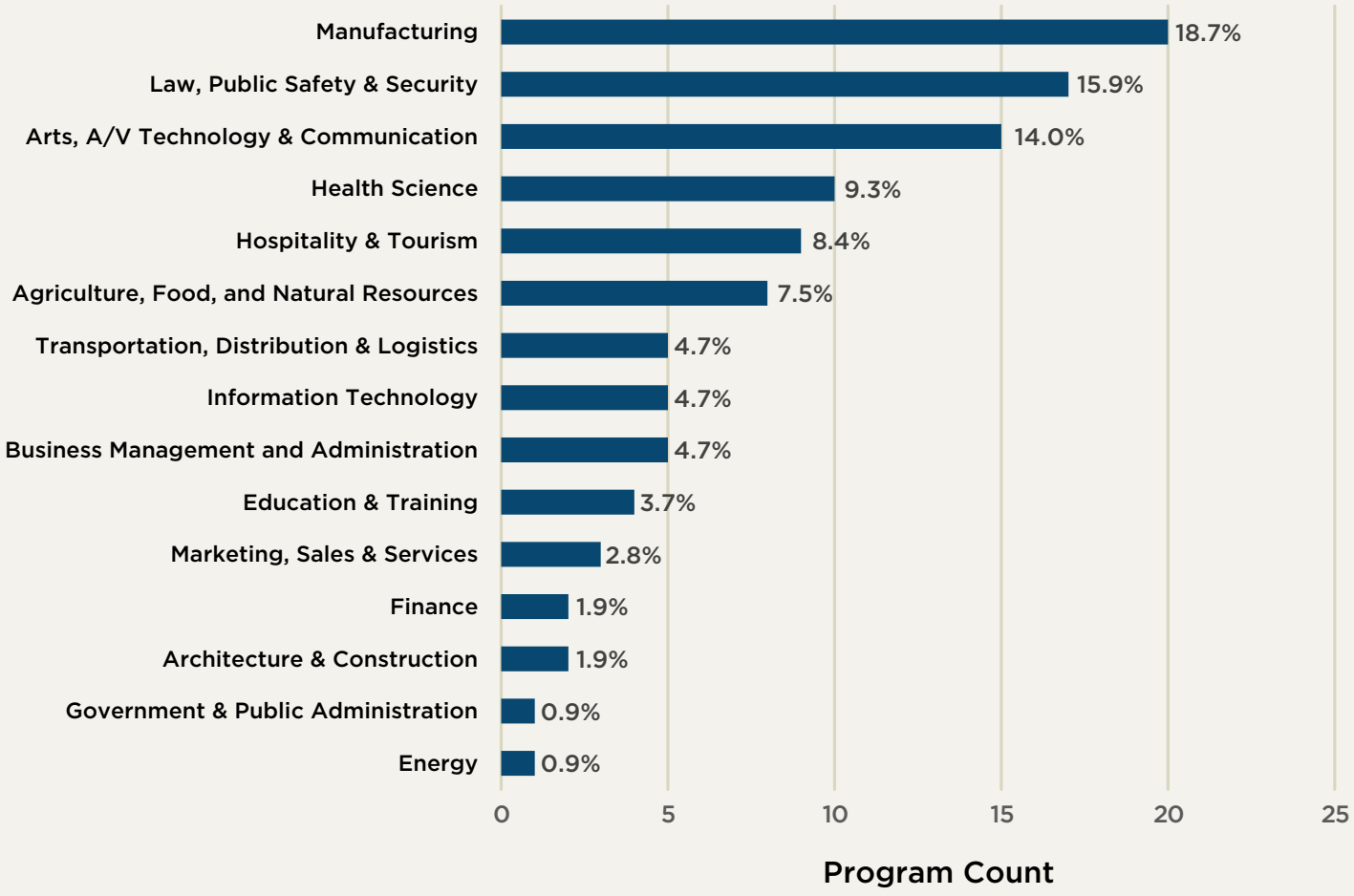
FLDOE Career Cluster	Available Statewide Articulated Pathways (ATD/career certificate)	Share of Available Statewide Articulated Pathways
Agriculture, Food & Natural Resources	0	0.0%
Architecture and Construction	11	5.5%
Arts, A/V Technology & Communications	4	2.0%
Business, Management and Administration	13	6.5%
Education and Training	9	4.5%
Energy	0	0.0%
Engineering and Technology Education	0	0.0%
Finance	0	0.0%
Government and Public Administration	0	0.0%
Health Science	67	33.5%
Hospitality and Tourism	0	0.0%
Human Services	0	0.0%
Information Technology	18	9.0%
Law, Public Safety and Security	75	37.5%
Manufacturing	0	0.0%
Marketing, Sales, and Service	0	0.0%
Transportation, Distribution and Logistics	3	1.5%

Workforce Pell

Academic year 2026-2027 will see the initial implementation of Workforce Pell in Florida. The largest federal education grant in the country, Pell Grant funds were previously reserved for undergraduate degree-seeking students or workforce students in programs over 600 hours exhibiting exceptional financial need; this recent expansion under the provisions of the One Big Beautiful Bill Act provides learners pursuing short-term training for high-skill, high-wage, and high-demand jobs access to federal need-based aid. Workforce Pell is a federal response to the emerging prominence of workforce education, allowing students to gain industry-recognized credentials in a shorter and more flexible format than traditional degree attainment.

Federal and state criteria specify which programs are eligible for Workforce Pell funding. Federal guidelines require that programs run between 150 and 600 clock hours, or the credit hour equivalent, and that the Title IV institution has offered the program for at least 12 months before funding begins. States are responsible for determining which programs have sufficient industry demand and are considered "stackable and portable" — able to be applied to further

FIGURE 3: WORKFORCE PELL INVENTORY BY CAREER CLUSTER





credentials and/or recognized by multiple employers in an industry. Institutions verify that their identified programs satisfy both a success rate benchmark and an earnings value test, ensuring students obtaining their credential see a return on their investment in education. Finally, institutions submit programs to the U.S. Department of Education for approval and funding access.

For the launch of Workforce Pell funding in Florida, FLDOE initially identified 34 workforce programs (ATD/CC) to receive Pell Grant funding. This list has since increased to 109 programs (as of 8/27/26) with the addition of 75 college credit certificates; enrollment across all identified programs is estimated to be over 30,000 students at FCS or district technical institutions (AY 23-24). To browse the entire list of FLDOE Workforce Pell eligible offerings, review **Table 6** in **Appendix B**. Just three of the 109 programs FLDOE deemed eligible for Workforce Pell funding are included in a Statewide Articulation Agreement — Firefighter, Emergency Medical Technician, and Correctional Officer (Traditional BRTP). Informed by industry demand and state priorities, Workforce Pell funding slightly diverges from the Statewide Articulation trends when considering career cluster, with **Figure 3** displaying Manufacturing (20 programs, 18.7%), Law, Public Safety, and Security (17 programs, 15.9%), Arts, A/V Technology and Communications (15 programs, 14.0%), and Health Science (10 programs, 9.3%) accounting for nearly 60% of programs deemed eligible for the Pell Grant expansion.

FCAN anticipates this list of 109 to grow as Workforce Pell matures nationwide and outcomes are observed. Policymakers and FLDOE should consider including additional statewide articulated programs that can contribute to credential and degree attainment. An annual review of statewide articulation agreements and enrollment trends allows Florida to better optimize its integrated system to increase access to need-based financial aid, promoting improved usage of statewide career pathways.

Summary

Statewide articulated pathways offer Florida students a variety of routes to attainment in an economy where a significant share of jobs will require some form of postsecondary training. Students have the flexibility to navigate district technical centers, Florida College System, and State University System institutions, using on- and off-ramps to stack their credentials and increase marketplace value. However, few students utilize these pathways, with notably low enrollment and

JUST THREE OF THE 109 PROGRAMS FLDOE DEEMED ELIGIBLE FOR WORKFORCE PELL FUNDING ARE INCLUDED IN A STATEWIDE ARTICULATION AGREEMENT — FIREFIGHTER, EMERGENCY MEDICAL TECHNICIAN, AND CORRECTIONAL OFFICER (TRADITIONAL BRTP).

completion rates for the associate degree programs pursued through either Applied Technology Diploma or Career Certificate pathways. OPPAGA notes that students may be unaware of statewide articulated programs in their FCS service region, or unable to complete a statewide articulated pathway due to local availability gaps.

Workforce, education, and industry leaders across the state should **review the statewide articulated pathway agreements with greater frequency**, and fine-tune this pipeline and articulated credentials to **better serve the needs of students and employers**. Regular assessment of articulation outcomes such as enrollments and completions, along with employment and wages of the completers, would equip policymakers with the information needed to assess return on investment across articulated pathways. This same information would inform consumer decisions for students and their families as they seek to optimize their postsecondary-to-workforce journeys.



ENDNOTES

[1]For more information on variation among articulation agreements, refer to Florida's Office of Program Policy Analysis and Government Accountability (OPPAGA) report on Career Statewide Articulation Agreements.

[2]To browse all career certificate and ATD offerings across district technical and FCS institutions in Florida, refer to FLDOE's 2025 Postsecondary CTE Program Quality Audit.

[3]See Appendix A to view how credentials articulate across district technical, FCS, and SUS institutions to form a network of attainment pathways

[4]For details on methodology for Figure 1 and Figure 2 and a comparison to OPPAGA's Statewide Career Pathways report, see Appendix C

[5]Should two identical credential programs be offered within the same FCS service region at different district technical institutions or locations, this is only counted as one credential. Ex: Both Suncoast Technical College (Sarasota) and Manatee Technical College (Manatee) offer Accounting Operations programs; these programs are considered 1 unique Accounting Operations offering in the State College of Florida, Manatee-Sarasota (SCF) service region.

APPENDIX A
FLORIDA POSTSECONDARY ATTAINMENT PATHWAY

AGREEMENTS

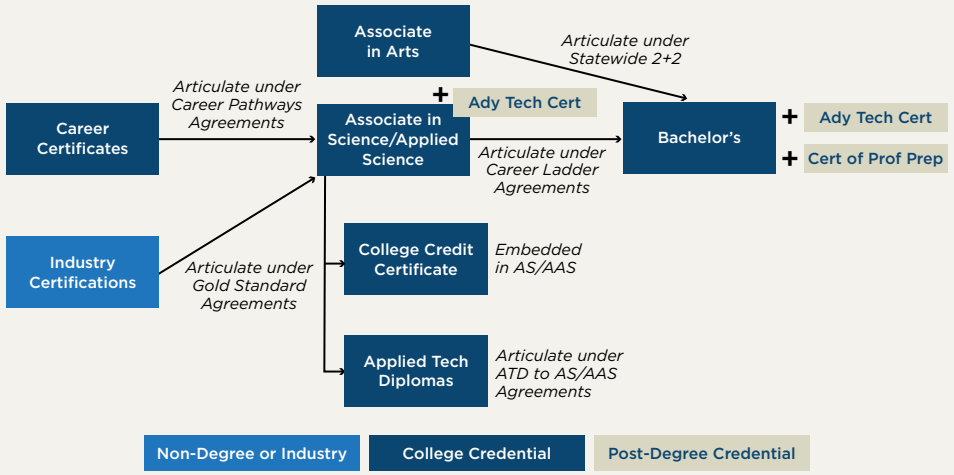
Statewide 2+2: Students earning an AA and certain AS degrees from an FCS institution are guaranteed admission to one of the 12 State University System Institutions

ATD to AS/AAS Agreements: Provide students postsecondary credit for completed ATD programs

Career Ladder Agreements: Provide postsecondary credit towards a bachelor's degree (SUS) for the completion of specified AS programs

Career Pathways Agreements: Provide students postsecondary credit for completion of a career certificate program

Gold Standard Agreements: Provide students postsecondary credit for earned Industry Certifications



CREDENTIALS

Associate in Arts Degree: Two-year degree programs preparing students for entry into a four-year bachelor's degree program via transfer

Associate in Science/Applied Science Degree: Two-year degree programs preparing students for direct entry into high-demand and fast growing occupations.

College Credit Certificate (CCC): A series of college credit courses preparing students for entry-level employment in specific career fields or career advancement; typically completed in one year or less

Applied Technology Diploma: A non-college credit course of study that is part of an AS or AAS program, less than 60 credit hours, which leads to employment in a specific occupation

Career Certificates: A series of vocational courses preparing students for entry level employment in specific fields; clock-hour programs varying from 40 to 2,840 hours in length

Industry Certifications: Official, nationally recognized credential earned by students passing an independent, third-party examination; can be completed at secondary or postsecondary institutions

APPENDIX B
PROGRAM INVENTORIES

TABLE 4: STATEWIDE CAREER PATHWAYS ARTICULATION AGREEMENTS

Career Certificate Program	Career Certificate Program Length	Associate Degree Program	Associate Degree Program Length	Number of Credit Hours Articulated
Accounting Operations	900 clock hours	Office Administration (AS)	60 credit hours	6
Administrative Office Specialist	1050 clock hours	Office Administration (AS)	60 credit hours	18
Automotive Service Technology	1800 clock hours	Automotive Service Management Technology (AAS)	68 credit hours	19
Brick and Block Masonry	1650 clock hours	Building Construction Technology (AS)	60 credit hours	3
Building Construction Technologies	1050 clock hours	Building Construction Technology (AS)	60 credit hours	3
Carpentry	1200 clock hours	Building Construction Technology (AS)	60 credit hours	3
Correctional Officer (Traditional Correctional BRTP)	420 clock hours	Criminal Justice Technology (AS)	60 credit hours	6
Digital Design	1200 clock hours	Graphics Technology (AS)	64 credit hours	9
Digital Printing Technology	990 clock hours	Graphics Technology (AS)	64 credit hours	6
Early Childhood Education	600 clock hours	Early Childhood Education (AS)	60 credit hours	9
Electrician	1500 clock hours	Building Construction Technology (AS)	60 credit hours	3
Electronic Technology	1400 clock hours	Electronics Engineering Technology (AS)	68 credit hours	15
Firefighter	492 clock hours	Fire Science Technology (AS)	60 credit hours	3
Florida Law Enforcement Academy	770 clock hours	Criminal Justice Technology (AS)	60 credit hours	15
Heating, Ventilation, Air-Conditioning/ Refrigeration (HVAC/R)	1350 clock hours	Building Construction Technology (AS)	60 credit hours	3
Landscape & Turf Management	900 clock hours	Landscape & Horticulture Technology (AS)	60 credit hours	6
Landscape & Turf Management	900 clock hours	Golf Course Operations (AS)	69 credit hours	6

Career Certificate Program	Career Certificate Program Length	Associate Degree Program	Associate Degree Program Length	Number of Credit Hours Articulated
Legal Administrative Specialist	1050 clock hours	Office Administration (AS)	60 credit hours	18
Medical Administrative Specialist	1050 clock hours	Office Administration (AS)	60 credit hours	18
Network Support Services	1050 clock hours	Computer Engineering Technology (AS)	68 credit hours	9
Network Support Services	1050 clock hours	Network Systems Technology (AS)	60 credit hours	9
Network Systems Administration	1050 clock hours	Computer Engineering Technology (AS)	68 credit hours	9
Network Systems Administration	1050 clock hours	Network Systems Technology (AS)	60 credit hours	9
Nursery Management	900 clock hours	Landscape & Horticulture Technology (AS)	60 credit hours	6
Nursery Management	900 clock hours	Golf Course Operations (AS)	69 credit hours	6
Practical Nursing	1350 clock hours	Nursing R.N. (AS)	72 credit hours	10
Web Development	1050 clock hours	Graphics Technology (AS)	64 credit hours	6
Web Development	1050 clock hours	Internet Services Technology (AS)	60 credit hours	6

TABLE 5: ATD TO AS/AAS STATEWIDE ARTICULATION AGREEMENTS

ATD Program	Program Length	Number of Credit Hours Articulated	Associate Degree Program	Effective Date
Dental Assisting Technology and Management	1230 clock hours	50 credit hours	Dental Assisting Technology and Management (AS)	7/1/2008
Emergency Medical Technician	300 clock hours	12 credit hours	Emergency Medical Services (AS)	2/27/2019
Medical Clinical Laboratory Technician	1515 clock hours	40 credit hours	Medical Laboratory Technology (AS)	7/1/2000
Medical Coder/Biller	1110 clock hours	37 credit hours	Health Information Technology (AS)	2/27/2019
Paramedic	1100 clock hours	42 credit hours	Emergency Medical Services (AS)	2/14/2020
Pharmacy Technician	1050 clock hours	40 credit hours	Pharmacy Management (AS)	7/1/2003

TABLE 6: FLORIDA WORKFORCE PELL INVENTORY

Eligible Program	Program Type	Career Cluster	Postsecondary Hours
Emergency Medical Technician - ATD	ATD	Health Science	12
Aluminum Welding and Fabrication	CC	Manufacturing	360
Auxiliary Law Enforcement Officer	CC	Law, Public Safety & Security	360
Basic Recruit Training Program for Florida Correctional Officers	CC	Law, Public Safety & Security	445
Certified Production Technology	CC	Manufacturing	300
Commercial Class B Driving	CC	Transportation, Distribution & Logistics	150
Commercial Vehicle Driving	CC	Transportation, Distribution & Logistics	320
Correctional Officer Basic Training Program for Special Operations Forces	CC	Law, Public Safety & Security	239
Correctional Probation Officer	CC	Law, Public Safety & Security	562
Crossover from Correctional Officer to Law Enforcement Officer	CC	Law, Public Safety & Security	518
Crossover Training Program for Florida Correctional Officer to Correctional Probation Officer	CC	Law, Public Safety & Security	336
Crossover Training Program for Florida Correctional Probation Officer to Correctional Officer	CC	Law, Public Safety & Security	223
Crossover Training Program for Florida Correctional Probation Officer to Law Enforcement Officer	CC	Law, Public Safety & Security	520
Crossover Training Program for Florida Law Enforcement Officer to Correctional Officer	CC	Law, Public Safety & Security	223
Electrocardiograph Technology	CC	Health Science	465
Emergency Medical Responder	CC	Health Science	190
FBRTP: Correctional Probation Basic Recruit Training for Special Operations	CC	Law, Public Safety & Security	352

Eligible Program	Program Type	Career Cluster	Postsecondary Hours
FBRTP: Law Enforcement Basic Training for Special Operations Forces Recruits	CC	Law, Public Safety & Security	490
Firefighter	CC	Law, Public Safety & Security	492
Insurance General Lines Agent	CC	Finance	200
Medical Laboratory Assisting	CC	Health Science	465
Mental Health Technician	CC	Health Science	480
Nursing Assistant	CC	Health Science	165
Nursing Assistant (Articulated)	CC	Health Science	165
Patient Care Assistant	CC	Health Science	290
Patient Care Assistant	CC	Health Science	235
Phlebotomy	CC	Health Science	165
Police Service Aide	CC	Law, Public Safety & Security	206
Public Safety Telecommunication	CC	Law, Public Safety & Security	232
Public Works	CC	Government & Public Administration	450
Telecommunications and Fiber Optics Technician	CC	Arts, A/V Technology & Communication	460
Wastewater Treatment Technologies	CC	Agriculture, Food, and Natural Resources	405
Water Treatment Technologies	CC	Agriculture, Food, and Natural Resources	405
Emergency Medical Technician	CC	Health Science	300
Accounting Technology Specialist	CCC	Business Management and Administration	12
Artificial Intelligence Awareness	CCC	Information Technology	9
Audio Technology	CCC	Arts, A/V Technology & Communication	15
Automation	CCC	Manufacturing	12
Aviation Mechanic	CCC	Transportation, Distribution & Logistics	12
Banking Specialist-Financial Services	CCC	Finance	12
Basic Electronics Technician	CCC	Manufacturing	14

Eligible Program	Program Type	Career Cluster	Postsecondary Hours
Business Entrepreneurship	CCC	Business Management and Administration	12
Business Specialist	CCC	Business Management and Administration	12
Cable Installation	CCC	Arts, A/V Technology & Communication	12
Chefs Apprentice	CCC	Hospitality & Tourism	12
Child Care Center Management Specialization	CCC	Education & Training	12
CNC Composite Fabricator/ Programmer	CCC	Manufacturing	12
CNC Machinist Operator/ Programmer	CCC	Manufacturing	12
CNC Machinist/Fabricator	CCC	Manufacturing	12
Computer Information Data Specialist	CCC	Information Technology	9
Computer-Aided Design Technical Certificate	CCC	Architecture & Construction	14
Digital Marketing Management	CCC	Marketing, Sales & Services	12
Digital Media/Multimedia Authoring	CCC	Arts, A/V Technology & Communication	12
Digital Media/Multimedia Instructional Technology	CCC	Arts, A/V Technology & Communication	15
Digital Media/Multimedia Production	CCC	Arts, A/V Technology & Communication	15
Digital Media/Multimedia Video Production	CCC	Arts, A/V Technology & Communication	12
Digital Media/Multimedia Web Production	CCC	Arts, A/V Technology & Communication	15
Digital Music Production	CCC	Arts, A/V Technology & Communication	12
Digital Video Fundamentals	CCC	Arts, A/V Technology & Communication	12
Diving Medical Technician	CCC	Hospitality & Tourism	14
Early Childhood Inclusion Specialization	CCC	Education & Training	12
Electrical Utility Lineworker Fundamentals	CCC	Energy	12
Electronics Aide	CCC	Manufacturing	12
Emergency Medical Technician	CCC	Health Science	12

Eligible Program	Program Type	Career Cluster	Postsecondary Hours
Entrepreneurship	CCC	Marketing, Sales & Services	12
Equine Technician	CCC	Agriculture, Food, and Natural Resources	15
Fire Officer Supervisor	CCC	Law, Public Safety & Security	12
Food and Beverage Specialist	CCC	Hospitality & Tourism	12
Graphic Design Support	CCC	Arts, A/V Technology & Communication	15
Guest Services Specialist	CCC	Hospitality & Tourism	15
Hazardous Materials Specialist	CCC	Agriculture, Food, and Natural Resources	14
Home Staging Specialist	CCC	Arts, A/V Technology & Communication	12
Homeland Security Professional	CCC	Law, Public Safety & Security	15
Homeland Security Specialist	CCC	Law, Public Safety & Security	9
Industry Operations Specialist	CCC	Manufacturing	9
Infant/Toddler Specialization	CCC	Education & Training	12
Interactive Media Support	CCC	Arts, A/V Technology & Communication	15
International Freight Transportation	CCC	Transportation, Distribution & Logistics	15
Introduction to Commercial Work/Diving	CCC	Hospitality & Tourism	10
Landscape & Horticulture Specialist	CCC	Agriculture, Food, and Natural Resources	12
Laser and Photonics Technician	CCC	Manufacturing	12
Lean Manufacturing	CCC	Manufacturing	12
Lean Six Sigma Green Belt Certificate	CCC	Manufacturing	12
Marine Electrician	CCC	Transportation, Distribution & Logistics	12
Marine Mammal Behavior and Training	CCC	Agriculture, Food, and Natural Resources	15
Mechanical Designer and Programmer	CCC	Manufacturing	12
Medical Quality Systems	CCC	Manufacturing	15
Microcomputer Repairer/ Installer	CCC	Manufacturing	15
Microsoft Certified Database Administrator Certificate	CCC	Information Technology	15

Eligible Program	Program Type	Career Cluster	Postsecondary Hours
Office Support	CCC	Business Management and Administration	12
Oracle Certified Database Administrator	CCC	Information Technology	15
Pastry Chef Assistant	CCC	Hospitality & Tourism	12
Pneumatics, Hydraulics & Motors for Manufacturing	CCC	Manufacturing	12
Preschool Specialization	CCC	Education & Training	12
Professional Dive Instructor	CCC	Hospitality & Tourism	15
Professional Research Diving	CCC	Hospitality & Tourism	14
Project Management Associate	CCC	Information Technology	12
Rapid Prototyping Specialist	CCC	Manufacturing	12
Real Estate Paralegal Certificate	CCC	Law, Public Safety & Security	12
Real Estate Specialist	CCC	Business Management and Administration	12
Residential Air Conditioning, Refrigeration & Heating Systems Assistant	CCC	Architecture & Construction	12
Robotics and Simulation Technician	CCC	Manufacturing	12
Rooms Division Specialist	CCC	Hospitality & Tourism	13
Sales and Customer Management	CCC	Marketing, Sales & Services	12
Six Sigma Black Belt Certificate	CCC	Manufacturing	12
Solar Energy Technician	CCC	Manufacturing	12
Television Studio Production	CCC	Arts, A/V Technology & Communication	12
Water Quality Technician	CCC	Agriculture, Food, and Natural Resources	12
Webcast Media	CCC	Arts, A/V Technology & Communication	12

Reminder: This inventory lists programs approved by the state of Florida for *potential* workforce Pell funding. Individual institutions must certify with the U.S Dept. of Education as a final step of approval.

APPENDIX C
LIST OF AVAILABLE FIRST CREDENTIALS (ATD/CC) AND ARTICULATED PATHWAYS BY FCS SERVICE REGION

FCAN leveraged FLDOE's 25-26 Council of Occupational Education (COE) matrix, an inventory of career and technical education programs offered by technical centers within the state, along with the 2025 Postsecondary CTE Program Quality Audit (AY 23-24) to first identify available statewide articulated credentials offered by county, then assign these credentials to their FCS service regions to determine whether a full career certificate/ATD to associate degree pathway is available.

PSA FCS Service Region	PSA/COA Program Name	PSA Program Type	PSA/COA Career Cluster	Second Credential AS/AAS
Broward College	Automotive Service Technology	CC	Transportation, Distribution and Logistics	Automotive Service Management Technology (AAS)
Broward College	Carpentry	CC	Architecture and Construction	Building Construction Technology (AS)
Broward College	HVAC/R	CC	Architecture and Construction	Building Construction Technology (AS)
Broward College	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Broward College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Broward College	Dental Assisting Technology and Management	ATD	Health Science	Dental Assisting Technology and Management
Broward College	Early Childhood Education	CC	Education and Training	Early Childhood Education (AS)
Broward College	Emergency Medical Technician	ATD	Health Science	Emergency Medical Services
Broward College	Firefighter	CC	Law, Public Safety and Security	Fire Science Technology (AS)
Broward College	Digital Printing Technology	CC	Arts, A/V Technology & Communications	Graphics Technology (AS)
Broward College	Web Development	CC	Information Technology	Graphics Technology (AS)
Broward College	Medical Coder Biller	ATD	Health Science	Health Information Technology
Broward College	Web Development	CC	Information Technology	Internet Services Technology (AS)

PSA FCS Service Region	PSA/COA Program Name	PSA Program Type	PSA/COA Career Cluster	Second Credential AS/AAS
Broward College	Network Support Services	CC	Information Technology	Network Systems Technology (AS)
Broward College	Network Systems Administration	CC	Information Technology	Network Systems Technology (AS)
Broward College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
Broward College	Accounting Operations	CC	Business, Management and Administration	Office Administration (AS)
Broward College	Administrative Office Specialist	CC	Business, Management and Administration	Office Administration (AS)
Broward College	Legal Administrative Specialist	CC	Business, Management and Administration	Office Administration (AS)
Broward College	Medical Administrative Specialist	CC	Business, Management and Administration	Office Administration (AS)
Broward College	Pharmacy Technician	ATD	Health Science	*Second Credential Not Offered*
Broward College	Network Support Services	CC	Information Technology	*Second Credential Not Offered*
Broward College	Network Systems Administration	CC	Information Technology	*Second Credential Not Offered*
Chipola College	Correctional Officer (BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Chipola College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Chipola College	Emergency Medical Technician	ATD	Health Science	Emergency Medical Services
Chipola College	Network Support Services	CC	Information Technology	Network Systems Technology (AS)
Chipola College	Network Systems Administration	CC	Information Technology	Network Systems Technology (AS)
Chipola College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
Chipola College	Building Construction Technologies	CC	Architecture and Construction	*Second Credential Not Offered*
Chipola College	Carpentry	CC	Architecture and Construction	*Second Credential Not Offered*
Chipola College	Pharmacy Technician	CC	Health Science	*Second Credential Not Offered*

PSA FCS Service Region	PSA/COA Program Name	PSA Program Type	PSA/COA Career Cluster	Second Credential AS/AAS
Chipola College	Network Support Services	CC	Information Technology	*Second Credential Not Offered*
Chipola College	Network Systems Administration	CC	Information Technology	*Second Credential Not Offered*
Chipola College	Firefighter	CC	Law, Public Safety and Security	*Second Credential Not Offered*
Chipola College	Automotive Service Technology	CC	Transportation, Distribution and Logistics	*Second Credential Not Offered*
College of Central Florida	Correctional Officer (BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
College Of Central Florida	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
College Of Central Florida	Dental Assisting Technology and Management	ATD	Health Science	Dental Assisting Technology and Management
College of Central Florida	Emergency Medical Technician	CC	Health Science	Emergency Medical Services
College of Central Florida	Firefighter	CC	Law, Public Safety and Security	Fire Science Technology (AS)
College of Central Florida	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
College of Central Florida	HVAC/R	CC	Architecture and Construction	*Second Credential Not Offered*
College of Central Florida	Automotive Service Technology	CC	Transportation, Distribution and Logistics	*Second Credential Not Offered*
Daytona State College	HVAC/R	CC	Architecture and Construction	Building Construction Technology (AS)
Daytona State College	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Daytona State College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Daytona State College	Early Childhood Education	CC	Education and Training	Early Childhood Education (AS)
Daytona State College	Emergency Medical Technician	ATD	Health Science	Emergency Medical Services
Daytona State College	Firefighter	CC	Law, Public Safety and Security	Fire Science Technology (AS)
Daytona State College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)

PSA FCS Service Region	PSA/COA Program Name	PSA Program Type	PSA/COA Career Cluster	Second Credential AS/AAS
Daytona State College	Dental Assisting	CC	Health Science	*Second Credential Not Offered*
Daytona State College	Automotive Service Technology	CC	Transportation, Distribution and Logistics	*Second Credential Not Offered*
Eastern Florida State College	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Eastern Florida State College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Eastern Florida State College	Dental Assisting Technology and Management	ATD	Health Science	Dental Assisting Technology and Management
Eastern Florida State College	Emergency Medical Technician	ATD	Health Science	Emergency Medical Services
Eastern Florida State College	Medical Coder Biller	ATD	Health Science	*Second Credential Not Offered*
Eastern Florida State College	Firefighter	CC	Law, Public Safety and Security	Fire Science Technology (AS)
Eastern Florida State College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
Eastern Florida State College	HVAC/R	CC	Architecture and Construction	*Second Credential Not Offered*
Eastern Florida State College	Pharmacy Technician	ATD	Health Science	*Second Credential Not Offered*
Florida Gateway College	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Florida Gateway College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Florida Gateway College	Medical Coder Biller	ATD	Health Science	Health Information Technology
Florida Gateway College	Emergency Medical Technician	CC	Health Science	Emergency Medical Services
Florida Gateway College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
Florida Gateway College	HVAC/R	CC	Architecture and Construction	*Second Credential Not Offered*
Florida Gateway College	Firefighter	CC	Law, Public Safety and Security	*Second Credential Not Offered*

PSA FCS Service Region	PSA/COA Program Name	PSA Program Type	PSA/COA Career Cluster	Second Credential AS/AAS
Florida SouthWestern State College	Correctional Officer (BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Florida SouthWestern State College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Florida SouthWestern State College	Early Childhood Education	CC	Education and Training	Early Childhood Education (AS)
Florida SouthWestern State College	Emergency Medical Technician	ATD	Health Science	Emergency Medical Services
Florida SouthWestern State College	Paramedic	ATD	Health Science	Emergency Medical Services
Florida SouthWestern State College	Firefighter	CC	Law, Public Safety and Security	Fire Science Technology (AS)
Florida SouthWestern State College	Medical Coder Biller	CC	Health Science	Health Information Technology
Florida SouthWestern State College	Network Support Services	CC	Information Technology	Network Systems Technology (AS)
Florida SouthWestern State College	Network Systems Administration	CC	Information Technology	Network Systems Technology (AS)
Florida SouthWestern State College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
Florida SouthWestern State College	Building Construction Technologies	CC	Architecture and Construction	*Second Credential Not Offered*
Florida SouthWestern State College	Carpentry	CC	Architecture and Construction	*Second Credential Not Offered*
Florida SouthWestern State College	HVAC/R	CC	Architecture and Construction	*Second Credential Not Offered*
Florida SouthWestern State College	Digital Design	CC	Arts, A/V Technology & Communications	*Second Credential Not Offered*

PSA FCS Service Region	PSA/COA Program Name	PSA Program Type	PSA/COA Career Cluster	Second Credential AS/AAS
Florida SouthWestern State College	Accounting Operations	CC	Business, Management and Administration	*Second Credential Not Offered*
Florida SouthWestern State College	Legal Administrative Specialist	CC	Business, Management and Administration	*Second Credential Not Offered*
Florida SouthWestern State College	Medical Administrative Specialist	CC	Business, Management and Administration	*Second Credential Not Offered*
Florida SouthWestern State College	Dental Assisting	CC	Health Science	*Second Credential Not Offered*
Florida SouthWestern State College	Pharmacy Technician	CC	Health Science	*Second Credential Not Offered*
Florida SouthWestern State College	Network Support Services	CC	Information Technology	*Second Credential Not Offered*
Florida SouthWestern State College	Network Systems Administration	CC	Information Technology	*Second Credential Not Offered*
Florida SouthWestern State College	Electronic Technology	CC	Manufacturing	*Second Credential Not Offered*
Florida SouthWestern State College	Automotive Service Technology	CC	Transportation, Distribution and Logistics	*Second Credential Not Offered*
Florida State College At Jacksonville	HVAC/R	CC	Architecture and Construction	Building Construction Technology (AS)
Florida State College At Jacksonville	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Florida State College At Jacksonville	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Florida State College At Jacksonville	Paramedic	ATD	Health Science	Emergency Medical Services
Florida State College At Jacksonville	Firefighter	CC	Law, Public Safety and Security	Fire Science Technology (AS)

PSA FCS Service Region	PSA/COA Program Name	PSA Program Type	PSA/COA Career Cluster	Second Credential AS/AAS
Florida State College At Jacksonville	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
Florida State College At Jacksonville	Dental Assisting	CC	Health Science	*Second Credential Not Offered*
Florida State College At Jacksonville	Pharmacy Technician	CC	Health Science	*Second Credential Not Offered*
Gulf Coast State College	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Gulf Coast State College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Gulf Coast State College	Emergency Medical Technician	ATD	Health Science	Emergency Medical Services
Gulf Coast State College	Firefighter	CC	Law, Public Safety and Security	Fire Science Technology (AS)
Gulf Coast State College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
Gulf Coast State College	Electrician	CC	Architecture and Construction	*Second Credential Not Offered*
Gulf Coast State College	HVAC/R	CC	Architecture and Construction	*Second Credential Not Offered*
Gulf Coast State College	Medical Administrative Specialist	CC	Business, Management and Administration	*Second Credential Not Offered*
Gulf Coast State College	Dental Assisting	CC	Health Science	*Second Credential Not Offered*
Gulf Coast State College	Automotive Service Technology	CC	Transportation, Distribution and Logistics	*Second Credential Not Offered*
Hillsborough College	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Hillsborough College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Hillsborough College	Early Childhood Education	CC	Education and Training	Early Childhood Education (AS)
Hillsborough College	Emergency Medical Technician	CC	Health Science	Emergency Medical Services

PSA FCS Service Region	PSA/COA Program Name	PSA Program Type	PSA/COA Career Cluster	Second Credential AS/AAS
Hillsborough College	Firefighter	CC	Law, Public Safety and Security	Fire Science Technology (AS)
Hillsborough College	Web Development	CC	Information Technology	Internet Services Technology (AS)
Hillsborough College	Medical Clinical Laboratory Technician	ATD	Health Science	Medical Laboratory Technology
Hillsborough College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
Hillsborough College	HVAC/R	CC	Architecture and Construction	*Second Credential Not Offered*
Hillsborough College	Dental Assisting Technology and Management	ATD	Health Science	*Second Credential Not Offered*
Hillsborough College	Pharmacy Technician	CC	Health Science	*Second Credential Not Offered*
Hillsborough College	Web Development	CC	Information Technology	*Second Credential Not Offered*
Hillsborough College	Automotive Service Technology	CC	Transportation, Distribution and Logistics	*Second Credential Not Offered*
Indian River State College	Automotive Service Technology	CC	Transportation, Distribution and Logistics	Automotive Service Management Technology (AAS)
Indian River State College	Carpentry	CC	Architecture and Construction	Building Construction Technology (AS)
Indian River State College	HVAC/R	CC	Architecture and Construction	Building Construction Technology (AS)
Indian River State College	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Indian River State College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Indian River State College	Dental Assisting Technology and Management	ATD	Health Science	Dental Assisting Technology and Management
Indian River State College	Early Childhood Education	CC	Education and Training	Early Childhood Education (AS)
Indian River State College	Emergency Medical Technician	ATD	Health Science	Emergency Medical Services
Indian River State College	Firefighter	CC	Law, Public Safety and Security	Fire Science Technology (AS)

PSA FCS Service Region	PSA/COA Program Name	PSA Program Type	PSA/COA Career Cluster	Second Credential AS/AAS
Indian River State College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
Indian River State College	Administrative Office Specialist	CC	Business, Management and Administration	*Second Credential Not Offered*
Indian River State College	Medical Administrative Specialist	CC	Business, Management and Administration	*Second Credential Not Offered*
Indian River State College	Pharmacy Technician	CC	Health Science	*Second Credential Not Offered*
Lake-Sumter State College	Correctional Officer (BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Lake-Sumter State College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Lake-Sumter State College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
Lake-Sumter State College	Accounting Operations	CC	Business, Management and Administration	*Second Credential Not Offered*
Lake-Sumter State College	Administrative Office Specialist	CC	Business, Management and Administration	*Second Credential Not Offered*
Lake-Sumter State College	Emergency Medical Technician	ATD	Health Science	*Second Credential Not Offered*
Lake-Sumter State College	Medical Coder Biller	ATD	Health Science	*Second Credential Not Offered*
Lake-Sumter State College	Pharmacy Technician	CC	Health Science	*Second Credential Not Offered*
Lake-Sumter State College	Firefighter	CC	Law, Public Safety and Security	*Second Credential Not Offered*
Lake-Sumter State College	Automotive Service Technology	CC	Transportation, Distribution and Logistics	*Second Credential Not Offered*
Miami-Dade College	HVAC/R	CC	Architecture and Construction	Building Construction Technology (AS)
Miami-Dade College	Network Support Services	CC	Information Technology	Computer Engineering Technology (AS)
Miami-Dade College	Network Systems Administration	CC	Information Technology	Computer Engineering Technology (AS)
Miami-Dade College	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)

PSA FCS Service Region	PSA/COA Program Name	PSA Program Type	PSA/COA Career Cluster	Second Credential AS/AAS
Miami-Dade College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Miami-Dade College	Early Childhood Education	CC	Education and Training	Early Childhood Education (AS)
Miami-Dade College	Firefighter	CC	Law, Public Safety and Security	Fire Science Technology (AS)
Miami-Dade College	Digital Design	CC	Arts, A/V Technology & Communications	Graphics Technology (AS)
Miami-Dade College	Medical Coder Biller	CC	Health Science	Health Information Technology
Miami-Dade College	Network Support Services	CC	Information Technology	Network Systems Technology (AS)
Miami-Dade College	Network Systems Administration	CC	Information Technology	Network Systems Technology (AS)
Miami-Dade College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
Miami-Dade College	Dental Assisting	CC	Health Science	*Second Credential Not Offered*
Miami-Dade College	Pharmacy Technician	CC	Health Science	*Second Credential Not Offered*
Miami-Dade College	Automotive Service Technology	CC	Transportation, Distribution and Logistics	*Second Credential Not Offered*
North Florida College	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
North Florida College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
North Florida College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
North Florida College	Early Childhood Education	CC	Education and Training	*Second Credential Not Offered*
North Florida College	Medical Coder Biller	CC	Health Science	*Second Credential Not Offered*
North Florida College	Pharmacy Technician	ATD	Health Science	*Second Credential Not Offered*
North Florida College	Automotive Service Technology	CC	Transportation, Distribution and Logistics	*Second Credential Not Offered*
Northwest Florida State College	Network Support Services	CC	Information Technology	Computer Engineering Technology (AS)

PSA FCS Service Region	PSA/COA Program Name	PSA Program Type	PSA/COA Career Cluster	Second Credential AS/AAS
Northwest Florida State College	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Northwest Florida State College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Northwest Florida State College	Emergency Medical Technician	ATD	Health Science	Emergency Medical Services
Northwest Florida State College	Firefighter	CC	Law, Public Safety and Security	Fire Science Technology (AS)
Northwest Florida State College	Network Support Services	CC	Information Technology	Network Systems Technology (AS)
Northwest Florida State College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
Northwest Florida State College	Administrative Office Specialist	CC	Business, Management and Administration	Office Administration (AS)
Northwest Florida State College	Medical Administrative Specialist	CC	Business, Management and Administration	Office Administration (AS)
Northwest Florida State College	Carpentry	CC	Architecture and Construction	*Second Credential Not Offered*
Northwest Florida State College	Electrician	CC	Architecture and Construction	*Second Credential Not Offered*
Northwest Florida State College	HVAC/R	CC	Architecture and Construction	*Second Credential Not Offered*
Northwest Florida State College	Dental Assisting	CC	Health Science	*Second Credential Not Offered*
Northwest Florida State College	Pharmacy Technician	CC	Health Science	*Second Credential Not Offered*
Northwest Florida State College	Automotive Service Technology	CC	Transportation, Distribution and Logistics	*Second Credential Not Offered*

PSA FCS Service Region	PSA/COA Program Name	PSA Program Type	PSA/COA Career Cluster	Second Credential AS/AAS
Palm Beach State College	HVAC/R	CC	Architecture and Construction	Building Construction Technology (AS)
Palm Beach State College	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Palm Beach State College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Palm Beach State College	Early Childhood Education	CC	Education and Training	Early Childhood Education (AS)
Palm Beach State College	Firefighter	CC	Law, Public Safety and Security	Fire Science Technology (AS)
Palm Beach State College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
Palm Beach State College	Administrative Office Specialist	CC	Business, Management and Administration	*Second Credential Not Offered*
Palm Beach State College	Dental Assisting	CC	Health Science	*Second Credential Not Offered*
Palm Beach State College	Automotive Service Technology	CC	Transportation, Distribution and Logistics	*Second Credential Not Offered*
Pasco-Hernando State College	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Pasco-Hernando State College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Pasco-Hernando State College	Emergency Medical Technician	ATD	Health Science	Emergency Medical Services
Pasco-Hernando State College	Firefighter	CC	Law, Public Safety and Security	Fire Science Technology (AS)
Pasco-Hernando State College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
Pasco-Hernando State College	HVAC/R	CC	Architecture and Construction	*Second Credential Not Offered*
Pasco-Hernando State College	Early Childhood Education	CC	Education and Training	*Second Credential Not Offered*
Pasco-Hernando State College	Dental Assisting	CC	Health Science	*Second Credential Not Offered*
Pasco-Hernando State College	Automotive Service Technology	CC	Transportation, Distribution and Logistics	*Second Credential Not Offered*

PSA FCS Service Region	PSA/COA Program Name	PSA Program Type	PSA/COA Career Cluster	Second Credential AS/AAS
Pensacola State College	Correctional Officer (BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Pensacola State College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Pensacola State College	Emergency Medical Technician	CC	Health Science	Emergency Medical Services
Pensacola State College	Paramedic	CC	Health Science	Emergency Medical Services
Pensacola State College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
Pensacola State College	Pharmacy Technician	ATD	Health Science	Pharmacy Management
Pensacola State College	Carpentry	CC	Architecture and Construction	*Second Credential Not Offered*
Pensacola State College	HVAC/R	CC	Architecture and Construction	*Second Credential Not Offered*
Pensacola State College	Accounting Operations	CC	Business, Management and Administration	*Second Credential Not Offered*
Pensacola State College	Administrative Office Specialist	CC	Business, Management and Administration	*Second Credential Not Offered*
Pensacola State College	Medical Administrative Specialist	CC	Business, Management and Administration	*Second Credential Not Offered*
Pensacola State College	Network Support Services	CC	Information Technology	*Second Credential Not Offered*
Pensacola State College	Network Systems Administration	CC	Information Technology	*Second Credential Not Offered*
Pensacola State College	Network Support Services	CC	Information Technology	*Second Credential Not Offered*
Pensacola State College	Network Systems Administration	CC	Information Technology	*Second Credential Not Offered*
Pensacola State College	Firefighter	CC	Law, Public Safety and Security	*Second Credential Not Offered*
Pensacola State College	Automotive Service Technology	CC	Transportation, Distribution and Logistics	*Second Credential Not Offered*
Polk State College	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)

PSA FCS Service Region	PSA/COA Program Name	PSA Program Type	PSA/COA Career Cluster	Second Credential AS/AAS
Polk State College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Polk State College	Emergency Medical Technician	ATD	Health Science	Emergency Medical Services
Polk State College	Firefighter	CC	Law, Public Safety and Security	Fire Science Technology (AS)
Polk State College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
Polk State College	HVAC/R	CC	Architecture and Construction	*Second Credential Not Offered*
Polk State College	Accounting Operations	CC	Business, Management and Administration	*Second Credential Not Offered*
Polk State College	Administrative Office Specialist	CC	Business, Management and Administration	*Second Credential Not Offered*
Polk State College	Legal Administrative Specialist	CC	Business, Management and Administration	*Second Credential Not Offered*
Polk State College	Dental Assisting	CC	Health Science	*Second Credential Not Offered*
Polk State College	Medical Coder Biller	CC	Health Science	*Second Credential Not Offered*
Polk State College	Pharmacy Technician	CC	Health Science	*Second Credential Not Offered*
Polk State College	Automotive Service Technology	CC	Transportation, Distribution and Logistics	*Second Credential Not Offered*
Santa Fe College	Automotive Service Technology	CC	Transportation, Distribution and Logistics	Automotive Service Management Technology (AAS)
Santa Fe College	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Santa Fe College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Santa Fe College	Medical Coder Biller	ATD	Health Science	Health Information Technology
Santa Fe College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
Santa Fe College	HVAC/R	CC	Architecture and Construction	*Second Credential Not Offered*

PSA FCS Service Region	PSA/COA Program Name	PSA Program Type	PSA/COA Career Cluster	Second Credential AS/AAS
Santa Fe College	Dental Assisting	CC	Health Science	*Second Credential Not Offered*
Seminole State College Of Florida	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Seminole State College Of Florida	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Seminole State College Of Florida	Emergency Medical Technician	CC	Health Science	Emergency Medical Services
Seminole State College Of Florida	Firefighter	CC	Law, Public Safety and Security	Fire Science Technology (AS)
Seminole State College Of Florida	Pharmacy Technician	ATD	Health Science	Pharmacy Management
Seminole State College Of Florida	HVAC/R	CC	Architecture and Construction	*Second Credential Not Offered*
South Florida State College	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
South Florida State College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
South Florida State College	Emergency Medical Technician	ATD	Health Science	Emergency Medical Services
South Florida State College	Firefighter	CC	Law, Public Safety and Security	Fire Science Technology (AS)
South Florida State College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
South Florida State College	Administrative Office Specialist	CC	Business, Management and Administration	Office Administration (AS)
South Florida State College	Medical Administrative Specialist	CC	Business, Management and Administration	Office Administration (AS)
South Florida State College	HVAC/R	CC	Architecture and Construction	*Second Credential Not Offered*
South Florida State College	Dental Assisting	CC	Health Science	*Second Credential Not Offered*

PSA FCS Service Region	PSA/COA Program Name	PSA Program Type	PSA/COA Career Cluster	Second Credential AS/AAS
South Florida State College	Electronic Technology	CC	Manufacturing	*Second Credential Not Offered*
South Florida State College	Automotive Service Technology	CC	Transportation, Distribution and Logistics	*Second Credential Not Offered*
St. Johns River State College	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
St. Johns River State College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
St. Johns River State College	Emergency Medical Technician	CC	Health Science	Emergency Medical Services
St. Johns River State College	Paramedic	CC	Health Science	Emergency Medical Services
St. Johns River State College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
St. Johns River State College	Landscape and Turf Management	CC	Agriculture, Food & Natural Resources	*Second Credential Not Offered*
St. Johns River State College	Nursery Management	CC	Agriculture, Food & Natural Resources	*Second Credential Not Offered*
St. Johns River State College	Landscape and Turf Management	CC	Agriculture, Food & Natural Resources	*Second Credential Not Offered*
St. Johns River State College	Nursery Management	CC	Agriculture, Food & Natural Resources	*Second Credential Not Offered*
St. Johns River State College	HVAC/R	CC	Architecture and Construction	*Second Credential Not Offered*
St. Johns River State College	Early Childhood Education	CC	Education and Training	*Second Credential Not Offered*
St. Johns River State College	Dental Assisting Technology and Management	CC	Health Science	*Second Credential Not Offered*
St. Johns River State College	Firefighter	CC	Law, Public Safety and Security	*Second Credential Not Offered*
St. Johns River State College	Automotive Service Technology	CC	Transportation, Distribution and Logistics	*Second Credential Not Offered*
St. Petersburg College	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
St. Petersburg College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)

PSA FCS Service Region	PSA/COA Program Name	PSA Program Type	PSA/COA Career Cluster	Second Credential AS/AAS
St. Petersburg College	Early Childhood Education	CC	Education and Training	Early Childhood Education (AS)
St. Petersburg College	Emergency Medical Technician	ATD	Health Science	Emergency Medical Services
St. Petersburg College	Paramedic	ATD	Health Science	Emergency Medical Services
St. Petersburg College	Firefighter	CC	Law, Public Safety and Security	Fire Science Technology (AS)
St. Petersburg College	Medical Coder Biller	CC	Health Science	Health Information Technology
St. Petersburg College	Web Development	CC	Information Technology	Internet Services Technology (AS)
St. Petersburg College	Network Support Services	CC	Information Technology	Network Systems Technology (AS)
St. Petersburg College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
St. Petersburg College	Accounting Operations	CC	Business, Management and Administration	*Second Credential Not Offered*
St. Petersburg College	Medical Administrative Specialist	CC	Business, Management and Administration	*Second Credential Not Offered*
St. Petersburg College	Dental Assisting	CC	Health Science	*Second Credential Not Offered*
St. Petersburg College	Network Support Services	CC	Information Technology	*Second Credential Not Offered*
St. Petersburg College	Web Development	CC	Information Technology	*Second Credential Not Offered*
St. Petersburg College	Automotive Service Technology	CC	Transportation, Distribution and Logistics	*Second Credential Not Offered*
State College of Florida, Manatee-Sarasota	Correctional Officer (BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
State College of Florida, Manatee-Sarasota	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
State College of Florida, Manatee-Sarasota	Early Childhood Education	CC	Education and Training	Early Childhood Education (AS)

PSA FCS Service Region	PSA/COA Program Name	PSA Program Type	PSA/COA Career Cluster	Second Credential AS/AAS
State College of Florida, Manatee-Sarasota	FireFighter	CC	Law, Public Safety and Security	Fire Science Technology (AS)
State College of Florida, Manatee-Sarasota	Digital Design	CC	Arts, A/V Technology & Communications	Graphics Technology (AS)
State College of Florida, Manatee-Sarasota	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
State College of Florida, Manatee-Sarasota	Building Construction Technologies	CC	Architecture and Construction	*Second Credential Not Offered*
State College of Florida, Manatee-Sarasota	Carpentry	CC	Architecture and Construction	*Second Credential Not Offered*
State College of Florida, Manatee-Sarasota	Electrician	CC	Architecture and Construction	*Second Credential Not Offered*
State College of Florida, Manatee-Sarasota	HVAC/R	CC	Architecture and Construction	*Second Credential Not Offered*
State College of Florida, Manatee-Sarasota	Accounting Operations	CC	Business, Management and Administration	*Second Credential Not Offered*
State College of Florida, Manatee-Sarasota	Administrative Office Specialist	CC	Business, Management and Administration	*Second Credential Not Offered*
State College of Florida, Manatee-Sarasota	Medical Administrative Specialist	CC	Business, Management and Administration	*Second Credential Not Offered*
State College of Florida, Manatee-Sarasota	Dental Assisting Technology and Management	ATD	Health Science	*Second Credential Not Offered*
State College of Florida, Manatee-Sarasota	Emergency Medical Technician	ATD	Health Science	*Second Credential Not Offered*
State College of Florida, Manatee-Sarasota	Medical Coder Biller	CC	Health Science	*Second Credential Not Offered*
State College of Florida, Manatee-Sarasota	Paramedic	ATD	Health Science	*Second Credential Not Offered*

PSA FCS Service Region	PSA/COA Program Name	PSA Program Type	PSA/COA Career Cluster	Second Credential AS/AAS
State College of Florida, Manatee-Sarasota	Pharmacy Technician	ATD	Health Science	*Second Credential Not Offered*
State College of Florida, Manatee-Sarasota	Automotive Service Technology	CC	Transportation, Distribution and Logistics	*Second Credential Not Offered*
Tallahassee State College	HVAC/R	CC	Architecture and Construction	Building Construction Technology (AS)
Tallahassee State College	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Tallahassee State College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Tallahassee State College	Emergency Medical Technician	ATD	Health Science	Emergency Medical Services
Tallahassee State College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
Tallahassee State College	Medical Administrative Specialist	CC	Business, Management and Administration	Office Administration (AS)
Tallahassee State College	Pharmacy Technician	CC	Health Science	Pharmacy Management
Tallahassee State College	Dental Assisting Technology and Management	ATD	Health Science	*Second Credential Not Offered*
Tallahassee State College	Firefighter	CC	Law, Public Safety and Security	*Second Credential Not Offered*
Tallahassee State College	Automotive Service Technology	CC	Transportation, Distribution and Logistics	*Second Credential Not Offered*
The College Of The Florida Keys	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
The College Of The Florida Keys	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
The College Of The Florida Keys	Emergency Medical Technician	ATD	Health Science	Emergency Medical Services
Valencia College	Building Construction Technologies	CC	Architecture and Construction	Building Construction Technology (AS)
Valencia College	HVAC/R	CC	Architecture and Construction	Building Construction Technology (AS)

PSA FCS Service Region	PSA/COA Program Name	PSA Program Type	PSA/COA Career Cluster	Second Credential AS/AAS
Valencia College	Correctional Officer (Traditional Correctional BRTP)	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Valencia College	Florida Law Enforcement Academy	CC	Law, Public Safety and Security	Criminal Justice Technology (AS)
Valencia College	Emergency Medical Technician	CC	Health Science	Emergency Medical Services
Valencia College	Firefighter	CC	Law, Public Safety and Security	Fire Science Technology (AS)
Valencia College	Digital Design	CC	Arts, A/V Technology & Communications	Graphics Technology (AS)
Valencia College	Medical Coder Biller	CC	Health Science	Health Information Technology
Valencia College	Network Support Services	CC	Information Technology	Network Systems Technology (AS)
Valencia College	Practical Nursing	CC	Health Science	Nursing R.N. (AS)
Valencia College	Accounting Operations	CC	Business, Management and Administration	Office Administration (AS)
Valencia College	Administrative Office Specialist	CC	Business, Management and Administration	Office Administration (AS)
Valencia College	Legal Administrative Specialist	CC	Business, Management and Administration	Office Administration (AS)
Valencia College	Medical Administrative Specialist	CC	Business, Management and Administration	Office Administration (AS)
Valencia College	Dental Assisting	CC	Health Science	*Second Credential Not Offered*
Valencia College	Pharmacy Technician	CC	Health Science	*Second Credential Not Offered*
Valencia College	Network Support Services	CC	Information Technology	*Second Credential Not Offered*
Valencia College	Automotive Service Technology	CC	Transportation, Distribution and Logistics	*Second Credential Not Offered*

About Florida College Access Network

Florida College Access Network (FCAN) leads the statewide collaborative movement to strengthen Florida by ensuring every Floridian attains education beyond high school toward a rewarding career. We envision a thriving Florida working together where education is the pathway to economic mobility and a prosperous economy for all.

We are committed to advancing Florida's SAIL to 60 goal ensuring that by 2030, at least 60% of adults hold a postsecondary degree or workforce-relevant credential. For more information, visit www.floridacollegeaccess.org.

Online Version of this Report Includes Hyperlinked Resources

FCAN is a statewide independent organization hosted by the University of South Florida (USF). The statements and positions presented are those of FCAN and are not made on behalf of the USF Board of Trustees or intended in any way to be representative of USF.

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